



**SEVENTH ANNUAL
NATIVE
BOARD & COUNCIL
MEMBERS' CONFERENCE**

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Agenda Items

Defining Roles and Responsibilities

Characteristics of an Effective Leader
Knowing your Policies and Procedures

Decision Making Strategies

Decision by Authority
Majority Decisions
The Chair Rules

Problem Solving

Assertive and Confrontational Techniques
Deciding Upon and Implementing Strategies
Defining the Problem
Diagnosing the Problem

Improving Your Communication Skills

Public Speaking
Written Communication
Ten Tips to Sharpen Your Skills

Developing a Strategic Plan

A Native Perspective on Planning
Analyzing Yesterday, Understanding Today,
Planning for Tomorrow

Performance Evaluations

Assessing Effectiveness

Understanding Ethics

What is Ethics, Anyway?
Ethics and Politics
Moral Dilemmas
Professional Codes of Conduct
The Loud Voice of Your Conscience

Liability Issues

A Conservative Approach
The "Business Judgment" Rule
Tribal Sovereignty

Conducting Effective Meetings: Indian Parliamentary Law

Creating Balanced Debate
Motions Explained
The Board or the Motion Maker?
Who Owns Motions Once Debate Begins?
Quorum Requirements
When is a Quorum Broken?
Precedence of Motions
Voting Requirements
Majority and Two-Thirds
Which Motions are Legal and When?
The Agenda
Keeping Discussion on Track
Group Exercises: Mock Meetings

Declaring a Personal Commitment

Group Circle and Open Discussion

Re-Cap of the Session, Evaluation and Closure

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* DCI America maintains the right to substitute instructors when necessary and/or to refine and adjust topic materials.

FACILITATOR

DR. JAMES PETE

DAY 1

8 AM

Registration / Sign-In

Coffee & Danish

Social Ice Breaker

9 AM

Invocation / Prayer

General Session

12 - 1:15

Lunch - On Your Own

1:15 - 5:00

Sessions

6:30

Conference Dinner

DAY 2

8 AM

Sign-In

Coffee & Danish

9 am

Sessions

12 - 1:15

Lunch - On Your Own

1:15 - 4:45 PM

Sessions

4:45 PM

Conclusions

5 PM

Closing Prayer

Dr. James E. Pete has a Bachelors degree in Business Administration, Masters degree in Organizational Management, and a Doctorate in Business Administration. Dr. Pete's Doctoral Project, entitled "Native American/Indian Tribal Organization and Leadership: Understanding the Past, Living in the Present, Designing the Future for Tribal Organizations & Leadership," concentrates on the encouragement of integration of traditional beliefs and philosophies into the Tribal Organization. Dr. Pete also offers services to organizations/ individuals in the facilitation of creating a plan to address change, team building, personal healing, overall assessment, program development, and creating an atmosphere of cooperation and collaboration. Dr. Pete, whose Anishinabe name is Guyaushk (Seagull) is a member of the Red Cliff Band of Lake Superior Chippewa Indians of Wisconsin, is from the Eagle Clan, has two sons, and seven grandchildren.



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The Radisson Fort McDowell Resort & Casino is a 4-diamond deluxe property situated on the eastern edge of Scottsdale and Fountain Hills, offering tremendous views of the mountains, adjacent to Fort McDowell Casino, We-Ko-Pa Golf Course and approximately 5 miles from Saguaro Lake, 10 miles from HoHokum Stadium, 15 miles from Old Town Scottsdale, 20 miles from Sun Devil Stadium, 25 miles from Sky Harbor International Airport and 29 miles from downtown Phoenix.

Hotel offers upscale resort amenities including world renowned onsite golf course, golf club storage and delivery, onsite casino, onsite spa, free parking, valet parking, business center, gift shop, concierge, hair and nail salon, viewing terrace, and conversation fire pit. Guests may also enjoy the outdoor heated pool, two outdoor whirlpools, children's water play area, and health club. Onsite drinks and dining are available at Ahnala Mesquite and the Pool Bar & Cafe. Recreational activities around the property include hiking, horseback riding, mountain biking, desert jeep tours, hot air ballooning, river rafting and more.

Guest rooms feature windows with panoramic views, work stations, sitting areas, honor bars/refrigerators, 27-inch TVs with cable stations, in-room movies, Nintendo videogames, high-speed Internet access, dataports, telephones, hairdryers, irons, ironing boards, and coffeemakers.

The customary resort fee of \$10.00 per night per room night charged at time of booking has been waived for this conference.



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GROUND TRANSPORT TRAVEL DETAILS

Sky Harbor International Airport



Located in the middle of the greater Phoenix metropolitan area, Sky Harbor is accessible from either the east or the west. A system of inter-terminal buses make it easy to get from one terminal to another and to/from the economy parking lots to the terminals. This service is free and runs continuously. The pick up schedule between 6:00 am and midnight is every 7-10 minutes. After midnight pick ups are somewhat less frequent.

Three taxi companies have contracted with Sky Harbor Airport to provide service to travelers for the following rates. There are no extra charges for more than one in the party or for baggage. You may choose any taxi you wish from the waiting line. The three companies are: AAA Cab (602) 437-4000, Allstate (602) 329-1017 and Discount (602) 266-1110. DCI America contacted these cab companies and found that Discount offered the most affordable option at an estimated \$53 - \$58 fare for the 25.5 mile / 40 minute ride to the Radisson Fort McDowell Resort and Casino. Visit their website at: www.totaltransit.com.

One company, SuperShuttle, operates 24 hours a day on a time scheduled basis. It offers airport-to-door service. Vans depart at least every 15 minutes to all areas of the Valley from 9 a.m. to 9 p.m. with lesser frequencies from 9 p.m. to 9 a.m.

Fares are charged on a flat rate to each sector of geographic area. (Note: Current rates are probably lower. Check rate on outside of vehicle or contact company). Call (602) 244-9000 /voice or (602) 243-7786/TDD, for reservations. Presently, these limousine companies offer service to travelers: AAA, AM, Affordable, Aries, Arizona Chauffeur, Carmel, Empire, Esquire, Luxe, Manhattan, Monarch, Prince and TLC.

Security

Safety and security are the top priorities at Phoenix Sky Harbor International Airport. Sky Harbor has multiple layers of security, some that you see and some that are more behind the scenes. The Transportation Security Administration, or TSA, oversees the security checkpoints at Sky Harbor. There is also a Phoenix Police Airport Bureau located on-Airport, in addition to two Phoenix Fire Stations. Police officers can be seen at all hours, seven days a week, patrolling the roadways in their vehicles, as well as inside the terminals on foot and even on bicycles. Eight Phoenix Police officers at Sky Harbor partner with explosive detection canines, which check unattended bags and other suspicious items. If you ever have a question at Sky Harbor, feel free to walk up to a police officer and ask - our officers know the Airport inside and out.



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